

CONTACT mlchiong@gmail.com 847-867-7532 PORTFOLIO & RESUMÉ michaelchiong.com linkedin.com/in/mlchiong

# WORK EXPERIENCE

# **MOTOROLA SOLUTIONS**

#### Director of User Experience, Motorola Solutions | April 2024 - Present

UX lead for all Evidence Product Suite focused on discovery, product roadmaps, customer personas, customer journeys, requirements gathering, design concepts, and delivering user-centered product experiences to the public safety industry.

- Responsible for growth and development of seven UX designers
- Collaborated with cross-functional partners in product management, engineering, UI design, executive stakeholders, sales, and customers to help drive user-centered product needs.
- Led UX strategy in defining user journeys based on complex personas to help optimize customer product experience and tools.

# BRIGHTEDGE TECHNOLOGIES Senior Director of Product Solutions | Jun 2017 - Jan 2022

Led a design team focused on Future Product Strategy initiatives to drive product innovation for the industry leader in SEO software.

- Conducted UX research across customer segments to discover user pain points and recommended product enhancements to improve customer retention.
- Tested product features with customers to understand product engagement and develop UX/UI solutions for engineering teams.
- Defined strategy for five automated product features over 2 years which resulted in a 32% increase in customer retention.

### **SUREPEOPLE**

#### Product Design Lead, Chief Marketing Officer | Aug 2014 - Jun 2017

As the first employee, I led the initial product research and strategy for a Chicago-based SaaS platform focused on data-driven learning & development.

- Built the core team for technology, UX/UI, and contractors to build the initial platform to attract new employees, investors and clients.
- Designed the initial SaaS platform which enabled key growth for the company (20 employees) and key partnerships, securing key investors, and establishing our first clients: Comcast, Boston Children's Hospital, US Cellular and the University of Miami.
- Led all digital marketing functions, including product demos, sales engineering, implementation, and incorporating industry best practices to deliver the product across channels.

### SAPIENT

#### Associate Creative Director | Jan 2010 - Aug 2014

Managed UX & Design teams focused on products within complex design systems for clients such as Target, Northwestern Medicine, Amway, Abbott, and John Deere.

- Created highly immersive user experiences through UX research, design prototypes, product testing, and data performance.
- Worked across multiple stakeholders to build a scalable design system for Build & Price products to help inform customer buying decisions.
- Fostered and mentored the growth of the design team which consisted of multi-level team members across both on-shore and off-shore design teams.

#### DESIGN EXPERIENCE

#### UNIVERSITY OF CHICAGO BOOTH SCHOOL OF BUSINESS Associate Creative Director | Jun 2008 – Jan 2010

VSA PARTNERS Senior Interactive Designer | Jun 2004 – Jun 2008

TYNDALE HOUSE PUBLISHERS Senior Designer | Feb 2002 – Jun 2004

**GIANTSTEP / LEO BURNETT** Designer | Jun 2001 – Jun 2002

WOLFRAM RESEARCH Intern & Junior Designer | Jun 1998 – Jun 2001

EDUCATION

### UNIVERSITY OF ILLINOIS

at Urbana-Champaign | BFA GRAPHIC DESIGN 1999

SKILLS

#### **UI DESIGN**

UX Research • Customer Journey Maps • Product Road Maps • Illustration UI Graphics • Wireframes & Mock-ups • Rapid prototyping • Working knowledge of HTML/CSS • Motion Design • Directing Photoshoots • Storyboarding • Presentation & Pitch Decks • Design System Training & Style Guides

#### UX RESEARCH

Facilitating design thinking workshops • UX Research • Customer Journey Maps • Product Road Maps • Defining Personas • A/B Testing • Rapid Proto-types • Customer Interviews & Surveys

# LEADERSHIP

Facilitating design thinking workshops • Ability to work & influence cross-functional teams • Optimizing design process • Building thriving design talent & culture • Experienced Mentor

#### TOOLS

- Figma
- Adobe Creative Suite
- Sketch
- Invision
- Miro/Lucid Chart
- Google slides, Keynote
- Web Design
- CRM Strategy
- Design Thinking
- Chat Optimization
- Email MarketingService Design